

Data as at 01.04.24

| Job Title | Directorate | Service Area | Responsibilities (Job Description) | Contact Details | Contract Details | Grade | Salary | Employer Pension Contributions | Remuneration Band | Salary Ceiling | Shared Post | Benefits in Kind | Bonus | Benefits |
|---|--------------------|-------------------|---|---|------------------|---------------------|---------|--------------------------------|----------------------|----------------|-------------|---|-------|----------|
| Chief Executive | Chief Executive | Chief Executive | https://www.cambridge.gov.uk/leadership-team | https://www.cambridge.gov.uk/open-data-transparency-in-local-government | Permanent | Chief Executive | 140,438 | 17.4% | £140,000 to £144,999 | 151,299 | No | https://www.cambridge.gov.uk/media/bckj4njq/pay-policy-statement-2024.pdf | | |
| Chief Operating Officer | Director | Corporate | | | Permanent | Director | 104,335 | 17.4% | £101,000 to £104,999 | 115,990 | No | | | |
| Programme Director Major Regeneration | Director | Economy and Place | | | Permanent | Director | 109,368 | 17.4% | £105,000 to £109,999 | 109,938 | No | | | |
| Communities Director | Director | Communities | | | Permanent | Director | 108,215 | 17.4% | £105,000 to £109,999 | 84,095 | No | | | |
| City Services Director | Director | City Services | | | Permanent | Director | 104,335 | 17.4% | £101,000 to £104,999 | 84,095 | No | | | |
| Director of Economy & Place | Director | Economy and Place | | | Interim | | | | | | | | | |
| Chief finance Officer | Director | Corporate | | | Interim | | | | | | | | | |
| Assistant Chief Executive | Assistant Director | Chief Executive | | | Permanent | Assistant Director2 | 91,447 | 17.4% | £91,000 to £94,999 | 97,017 | No | | | |
| Assistant Director & Head of Legal Practice | Assistant Director | Corporate | | | Permanent | Assistant Director1 | 86,197 | 17.4% | £85,000 to £89,999 | 88,783 | No | | | |
| Assistant Director Development | Assistant Director | Economy and Place | | | Permanent | Assistant Director1 | 86,197 | 17.4% | £85,000 to £89,999 | 88,783 | No | | | |
| Assistant Director Housing & Homelessness | Assistant Director | Communities | | | Permanent | Assistant Director1 | 83,595 | 17.4% | £81,000 to £84,999 | 88,783 | No | | | |