

Data as at 01.04.26 Updated September 2026

Job Title	Directorate	Service Area	Responsibilities (Job Description)	Contact Details	Contract Details	Grade	Salary	Employer Pension Contributions	Remuneration Band	Salary Ceiling	Shared Post	Benefits in Kind	Bonus	Benefits
Chief Executive	Chief Executive	Chief Executive			Permanent	Chief Executive	#####		17.40% £160,000 to £164,999	161,293	No			
Director of Economy & Place	Director	Economy and Place			Permanent	Director	#####		17.40% £115,000 to £119,999	119,702	No			
Chief Operating Officer	Director	Corporate			Permanent	Director	#####		17.40% £115,000 to £119,999	119,702	No			
Communities Director	Director	Communities			Permanent	Director	#####		17.40% £115,000 to £119,999	119,702	No			
City Services Director	Director	City Services			Permanent	Director	#####		17.40% £115,000 to £119,999	119,702	No			
Programme Director Major Regeneration left	Director	Economy and Place			Permanent	Director	#####		17.40% £110,000 to £114,999	119,702	No			
Chief Finance Officer	Assistant Director	Corporate	Leadership team - Cambridge City Council		Permanent	Assistant Director1	94,648		17.40% £90,000 to £94,999	103,426	No			https://www.cambridge.gov.uk/media/1b0vhtq/pay-policy-statement-2026-27.pdf
Assistant Director & Head of Legal Practice	Assistant Director	Corporate			Permanent	Assistant Director1	94,648		17.40% £90,000 to £94,999	103,426	No			
Assistant Director Development	Assistant Director	Economy and Place			Permanent	Assistant Director1	94,648		17.40% £90,000 to £94,999	103,426	No			
Assistant Director Housing & Health	Assistant Director	Communities			Permanent	Assistant Director1	94,648		17.40% £90,000 to £94,999	103,426	No			
Assistant Director - People and Change	Assistant Director	Corporate			Permanent	Assistant Director	94,648		17.40% £90,000 to £94,999	103,426	No			
Assistant Director Homes & Commercial	Assistant Director	City Services			Permanent	Assistant Director	91,891		17.40% £90,000 to £94,999	103,426	No			
Assistant Director Public Realm & Environment	Assistant Director	City Services			Permanent	Assistant Director	91,891		17.40% £90,000 to £94,999	103,426	No			